



Harbor, a full-service environmental, safety and engineering consulting firm based out of Little Rock, Arkansas, has been serving clients locally and nationally since 2007. Specializing in turnkey compliance management systems, Harbor affords our clients the ability to focus on their business goals and maintain a commitment to the environment and the health and safety of their employees. Ultimately, everyone at Harbor is dedicated to the like-minded cause of affecting positive change in business practices that create greater profitability for our clients and increased sustainability for our shared environment.

Position Title:	Environmental Project Geologist	Date:	October 2018
Location:	Little Rock, AR	Department:	Environmental Services
Employment Status:	Exempt	Employment Type:	Regular, Full-Time
Purpose:			
The Environmental Project Geologist will provide technical expertise to clients and staff in the areas of compliance assurance, permitting, auditing, and due diligence. Environmental project management experience is required, and consulting experience is preferred.			
Essential Functions include but are not limited to:			
<p><i>Reasonable accommodations may be made to enable individuals with disabilities to perform the essential functions.</i></p> <ul style="list-style-type: none"> • Perform Phase I and II Environmental Site Assessments, multi-media sampling and reporting; • A mixture of office and field work expected, with an emphasis on field work; • Provide technical assistance on environmental assessment and compliance projects; • Assess/audit regulatory compliance across all environmental media, and implement follow-up corrective actions to ensure compliance with federal, state, and local regulations; • Develop environmental procedures, plans, permits, and reports; • Assist in wetland determination, delineation, and permitting projects; • Desire to learn stormwater permitting, planning, and sampling, especially as it relates to construction projects; • Conduct training, field coaching, and assessment for environmental performance improvement projects; • Provide on-site environmental compliance support at client facilities as needed; • Experienced in all media of environmental permitting and compliance; • Support staff in execution of environmental projects and providing technical reviews of deliverables; and • Desire to exceed client expectations on every project. 			
Required Knowledge, Skills, and Abilities:			
<ul style="list-style-type: none"> • Bachelor's degree in Geology, Environmental Science, Engineering, or related scientific field; • Minimum 2 years of environmental-related experience, consulting preferred; • Professional Geologist registration desired; • Site Assessment and Remediation experience preferred; • Able to work well within a team or independently; • Strong organizational and time management skills; • Excellent written and oral communication, quantitative, and interpersonal skills; detail oriented; • Strong work ethic, service-oriented, and professional in conduct and demeanor; • Proficient in computer skills including Microsoft Office Suite, ArcGIS, AutoCAD, Santitas, Surfer and other pertinent programs; • HAZWOPER training completed and up to date (certificates to be provided); • Travel and field work required; • Valid driver's license and good driving record; • Strong desire to build a business, not just have a job. 			
Annual Salary Range:	To be determined	Manages Others:	No
Degree:	Bachelor's degree or higher	Years Experience:	2-5
Benefits:	Health, Dental, Vision, STD, LTD, Life, Cancer, 401(k), Vacation, Holidays	Other:	Professional certifications/licenses preferred

Harbor provides equal employment opportunities (EEO) to all employees and applicants for employment without regard to race, religion, color, sex, sexual orientation, marital or parental status, national origin, age, disability, family medical history, genetic information, political affiliation, military service or any other characteristic protected by law. Harbor complies with applicable state and local laws governing nondiscrimination in employment in every location in which the company has employees. This policy applies to all terms and conditions of employment, including hiring, placement, promotion, termination, layoff, recall, transfer, leaves of absence, compensation, and training.